

December 16, 2018

Dear BBS Community,

In our efforts to plan a smooth and transparent succession plan for the school's leadership positions, we would like to keep you updated with important developments related to the Director position for the next school year 2019/2020. After being a leading member of the BBS community since October 2016, Mr. Gustav will be moving to his next challenge having completed his service to the BBS community in June 2019.

Over the course of his leadership at BBS, Mr. Gustav has left an impact on the school by implementing best practice in instruction, such as bringing the Reggio inspired program up to KG1 and KG2 and introducing a school-wide assessment and grading policy. He was instrumental in setting the framework for school-wide student objectives and current strategic goals. He also has had a positive impact on the structure of the leadership team by introducing peer mentorship and a structured leadership tool for guidance and evaluation. Mr. Gustav also focused on a holistic view of education and as such developed the Student Life Department at BBS. Additionally he identified the need for a stronger support system for students and initiated inclusive practices throughout the school. We thank him for his contribution to Al-Bayan Bilingual School over the past three years and wish him the best in his next endeavor.

The Board of Directors has promoted Ms. Maha Kaddoura, the current Deputy Director, as the permanent Director of the school starting in the next school year 2019/2020. Ms. Maha has served the school since 1997, twenty one years, in multiple capacities giving her an in-depth understanding of the school and its community. She has been an educator since 1980 and holds a Bachelor's degree in English Language, a Teaching Diploma, and a Master's degree in Educational Leadership. Ms. Maha worked in Lebanon and Saudi Arabia before coming to Kuwait. She taught for ten years before she became an administrator. During her tenure in administration, she undertook different leadership roles and responsibilities: she was a Teacher Mentor, Supervisor, Deputy Principal, Principal, Deputy Director, and Acting Director. She is a life-long learner who has attended many local, regional, and international conferences. Ms. Maha is knowledgeable about our accreditation bodies and served as a member on school accreditation teams in Qatar and Jordan. She has a passion for the school and its students, which is evident in her rapport and bond with students, teachers, and leaders. We look forward to Ms. Maha's guidance in continuing to promote the growth and strength of the BBS learning community.

Regards,

Hessa Amin
Deputy CEO
FAWSEC Educational Company