

October 2020

Dear Candidate,

As Middle School Principal, I welcome this opportunity to introduce you to the Middle School Program at Al Bayan Bilingual School. Our school is designed to provide a superior bilingual education to meet the individual needs of our select student body. We have a great group of students; a dedicated, professional staff; and caring, supportive parents.

Students are expected to perform at a high academic level in both English and Arabic. Mastery of both languages is required for all students. Our students come to appreciate the traditions of the past and learn to meet the challenges of the future of their own culture and that of others, while engaging in a process of promoting true international understanding.

There is a real sense of community at BBS. Our school enjoys strong parental support. Many of our students have been with our school since preschool; this creates a “family” atmosphere within our student body. There is a genuine sense of caring and support among our administration and faculty for the needs of all individuals at our school.

Improvement of student learning is a continuous goal. Staff members are organized into departments and grade level teams which facilitates unit planning. All staff members have been trained in *Tribes*, which emphasizes character education. Rubicon Atlas is utilized as a curriculum management tool. Another initiative is MAP Testing, which helps us target differentiation of instruction. *BBS's Teaching and Learning Center* provides the school with full time Instructional Coaches who work with staff members as a Professional Learning Community.

Implementation of instructional technology has been fast moving. We have implemented a BYOD (Bring Your Own Device) program where students bring their laptops to school on a daily basis. Classrooms are standardized with each teacher having access to a PC, printer and Smartboard. The campus is wireless, and a full time Digital Integration Specialist assists with IT staff development.

We are committed to helping teachers grow professionally. Incoming staff are provided with professional development to support on-going educational initiatives that we have at our school. In addition, staff are afforded the opportunity to attend local, regional and international professional conferences.

In closing, BBS Middle School is an exciting place to work! We would look forward to having you join our faculty.

Sincerely,

Nehme Kourani  
Middle School Principal

David DePolo  
Middle School Assistant Principal